



# First Years Learning Center Inc.

COVID-19 Policy	Last Reviewed /Approved on:	January 31, 2022
	References:	<a href="#">Current Public Health Order COVID-19 Case and Contact Management in Schools</a>
	Status:	Operational

**Failure to follow this policy will result in suspension or termination of care without notice.**

This policy has been updated to reflect the most recent Public Health Order ([Current Public Health Order](#)).

These protocols will continue to be adjusted as necessary following the direction of the Chief Medical Health Officer of Saskatchewan.

## Introduction

First Years Learning Center Inc. is committed to the safety and well-being of its children, staff and families. Our Pandemic Planning Team is working with information from public health officials and the Ministry of Education to monitor the situation and prepare for possible outcomes.

As individuals, we are responsible for ensuring our actions do not put others at risk. We encourage everyone to remember that there are individuals in our center who are immunocompromised and would be at significant risk if they are exposed to serious illness. Everyone should take preventative measures.

## Guidelines

1. Anyone picking up or dropping off children must wear a mask.
  - a. Siblings who do not attend the center, should wait at the classroom door, and should refrain from touching anything.
  - b. Upon entry, please sanitize your hands using the sanitizer provided.
  - c. Upon arrival to the classroom, use the small white sink in your child's classroom to help them wash their hands.
2. All individuals entering our facility should be **self-monitoring, self-testing and self-managing** to help prevent transmission, given the transmissibility of the Omicron variant.



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3. FYLC will follow [Part III Section 26](#) of the Saskatchewan Childcare Licensee Manual when a case of COVID-19 is reported to the center. This includes posting the number of cases on the parent communication board at the front entrance of the center. No identifying information will be given to families. (Ex. classroom, child/staff name etc).
4. If someone in your household is **symptomatic** it is recommended that you keep your child(ren) home during symptoms.
5. If your child is a household close contact to someone who is **positive for COVID-19**, it is recommended that you keep your child(ren) home during the isolation period.
6. If your child **tests positive for COVID-19 (symptomatic or asymptomatic)**, your child is required to self-isolate for five days from the date of test or 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours, whichever is later.
7. If your child is displaying any **unexplained new or worsening symptoms** of COVID-19, they will be removed from their classroom and taken to the office with a Leadership Team member. You will then be called to pick up the child immediately. Your child is not allowed to attend daycare until 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours.
  - Fever (a temperature over 38°C or 100.4°F)
  - Cough
  - Headache
  - Muscle and/or joint aches and pains
  - Sore throat
  - Dizziness
  - Chills
  - Runny nose
  - Nasal congestion
  - Fatigue
  - Nausea/vomiting
  - Diarrhea
  - Conjunctivitis
  - Loss of appetite (difficulty feeding for children)
  - Loss of sense of taste or smell
  - Shortness of breath
  - Difficulty breathing

If you have [symptoms of COVID-19](#), you can assume you have COVID-19 and likely the Omicron variant. You do not need to be tested by PCR to confirm, and you should use an at-home rapid test.



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If your child is experiencing mild, cold-like symptoms, including cough, sore throat, sneezing without fever, it is recommended that they stay home and care for their symptoms, use rapid antigen testing.

**No test:** Your child is not allowed to attend daycare until 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours.

**Negative result:** Your child is not allowed to attend daycare until 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours.

**Positive result:** Your child is required to self-isolate for five days from the date of test or 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours, whichever is later.

If your child is experiencing significant or worsening cold or flu-like symptoms including fever or is considered at-risk due to chronic/underlying health conditions, contact HealthLine 811.

8. Groups of children and the assigned staff members will remain together throughout the day. Staffing shortages may impact our ability to provide exclusive cohorts.
9. Anyone 3 years and older must wear a mask (except while seated to consume food or beverage or napping or while outside). Children and staff will build hand hygiene into daily routines.
10. International travel must be disclosed to FYLC Leadership and all mandatory quarantine requirements fulfilled prior to returning to daycare.



# First Years Learning Center Inc.

COVID-19 Staff Policy	<b>Last Reviewed /Approved on:</b>	January 31, 2022
	<b>References:</b>	<a href="#">Current Public Health Order COVID-19 Case and Contact Management in Schools</a>
	<b>Status:</b>	Operational

**Failure to follow this policy may result in disciplinary action and potentially termination.**

1. Masks are mandatory. Masks are required at all times except while consuming food or beverage or while outside or napping/rest time.
2. Staff will wear ASTM level 3 disposable masks provided by the center.
3. Staff will show proof of being fully vaccinated for COVID-19 or regularly provide evidence of a negative COVID-19 test result as per Regina Catholic Schools Administrative Application 7910.
4. Gloves are mandatory and must be changed between every individual contact for the following:
  - serving food - gloves will be changed if there is direct contact with a child's mouth or other bodily fluids
  - changing diapers
  - cleaning up bodily fluids
  - helping children in the bathroom.
5. If you **test positive for COVID-19 (symptomatic or asymptomatic)**, you are required to self-isolate for five days from the date of test or 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours, whichever is later.



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6. If you have [symptoms of COVID-19](#), you can assume you have COVID-19 and likely the Omicron variant. You do not need to be tested by PCR to confirm, and you should use an at-home rapid test.

- Fever (a temperature over 38°C or 100.4°F)
- Cough
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- Diarrhea
- Conjunctivitis
- Loss of appetite (difficulty feeding for children)
- Loss of sense of taste or smell
- Shortness of breath
- Difficulty breathing

If you are experiencing mild, cold-like symptoms, including cough, sore throat, sneezing without fever, it is recommended that you stay home and care for your symptoms, use rapid antigen testing.

**No test:** You are not allowed to attend work until 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours.

**Negative result:** You are not allowed to attend work until 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours.

**Positive result:** You are required to self-isolate for five days from the date of test or 24 hours after fever has resolved without the aid of fever-reducing medications and all other symptoms have been improving for at least 48 hours, whichever is later.

If you are experiencing significant or worsening cold or flu-like symptoms including fever or are considered at-risk due to chronic/underlying health conditions, contact HealthLine 811.

7. All individuals entering our facility should be self-monitoring, self-testing and self-managing to help prevent transmission, given the transmissibility of the Omicron variant.
8. International travel must be disclosed to FYLC Leadership and all mandatory quarantine requirements fulfilled prior to returning to daycare.